



nebraska Farm Bureau Federation

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**EMPLOYEE NOTIFICATION
NON-COVERAGE
NEBRASKA WORKERS COMPENSATION ACT**

Employers engaged in agricultural operations that are exempt from requirements of the Nebraska Workers' Compensation Act, those with less than 10 unrelated employees, are mandated by law to provide notice to unrelated employees at the time of hire that those individuals are not covered by workers compensation insurance if such coverage is not voluntarily provided by the employer.

Statute requires the notice of non-coverage to employees state:

In this employment you will not be covered by the Nebraska Workers' Compensation Act and you will not be compensated under the act if you are injured on the job or suffer an occupational disease. You should plan accordingly. Failure to provide the notice required by this subsection subjects an employer to liability under and inclusion in the act for all unrelated employees on the basis of failure to give such notice.

I acknowledge that I have been issued and have read the employee notification language specified above and understand that my employment **DOES NOT INCLUDE** workers' compensation insurance coverage.

Employee Signature

Witness

Date